

mentorING

TUMint

Promoting Female Talents

You Are:

- A female student of TUM?
- At least in the third semester of your Bachelor studies?
- Interested in topics beyond technical knowledge?

You Want:

- An experienced mentor at your side?
- To reflect your strengths and chances?
- To visit our partner companies?
- Job application training with real human resource managers?

Then apply for our mentoring program!



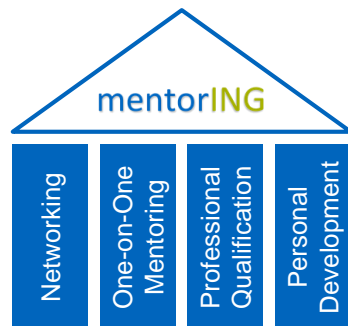
How do I Apply?

Each mentorING year starts in the beginning of the winter semester. You can apply anytime during the preceding summer semester (April, 1st to end of September)

You can find the application form here:

<http://www.mentoring.tum.de/mentoring/>

mentorING offers:



One-on-One Mentoring

Every mentee will be accompanied individually for one year by a mentor from one of our partner companies. We make sure that he or she corresponds to your study focus and to your professional goals. He or she supports you in your own personal development during the mentoring-year.

Networking

The mentees complete the program together and regular events offer the chance to get to know each other well. The mentors are part of these events, too. This poses the perfect opportunity to make important connections and to establish a professional network.

Professional Qualification

During the mentoring year, many interesting seminars and workshops will be offered. They include life and career planning, leadership skills or work-life balance. A highlight is our job application training, in which the mentees get a feedback on their application and on a job interview done with a human resource manager of one of our partner companies.

Personal Development

mentorING also offers the possibility of personal development. In cooperation with their mentors, students can reflect their strengths and chances. The mentor also helps to define personal goals realistically and supports his or her mentee with the right tools to reach them.

„The close cooperation with my mentor and her feedback concerning personal and study-related topics have helped me with important decisions. The workshops offered interesting insights into subjects such as gender roles and career planning.“ – Isabella Stellwag, class of 2016/17

Unsere Partner:



mentorING

Promoting Female Talents

FAQ:

Target Group:

Female students of TUM

Time Period:

One year, starting the beginning of each winter semester

Application Period:

Preceding summer semester before the start of the program (April, 1st to end of September)

Admission Requirements:

At least 3rd semester of your Bachelor studies

Female student of TUM
Please note that a B2 level of German, at least, is highly advisable

Goals:

Personal development, establishment of a network as well as preparation for a successful start into the professional life of female students of TUM.



Responsible for the program:

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TUMint

Program Content:

Starting Event

Introductory workshop
Getting to know your mentor

Determination of Personal Position and Goals

Personal position and goals – orientation factors
Determination of individual position and goals of mentees

Networking Event

Networking of mentees and mentors
Panel discussion about a professional life topic

Developing Leadership Skills

Competence models for leadership positions

Workshop „Managing Gender & Diversity“

Examination of gender roles
Reflection of personal perception of gender roles

Application Training

Simulation of application and job interview with human resource managers of our partner companies

Events of Partner Companies

Visits and tours within the partner companies

Reverse Mentoring

Mentees coaching mentors concerning currently important topics

About mentorING

mentorING exists since 2002 and is the most longstanding and one of the most successful mentoring programs of TUM. The workshops are practically oriented. Therefore, they give mentees the possibility to get an insight into the experienced point of view of a mentor. Open dialog with the mentors of the program gives you the chance to ask questions that are important to you. The program is designed to support female students of TUM in their personal development and in building a professional network. To that end, more than 60 companies from Munich and surroundings have already sent mentors. Due to the close cooperation with our partners, many mentees were able to successfully start their career in one of the cooperating companies. TUM International GmbH in cooperation with Cross Consult GbR is responsible for the program.

Unsere Partner:

